

**Where are YOU on your STEPS to DTM?**

**SPEAK**

Total Needed 42 speeches that fulfill the goals of speech projects  
Minus Number Completed: \_\_\_\_\_  
Total remaining: \_\_\_\_\_

**TEACH**

Advanced Communicator Silver  1  2  
Advanced Communicator Gold  1  
Advanced Leader Bronze  1  2

**ENCOURAGE**

Mentor a Member  Sponsor / Mentor / Coach a Club

**PLAN**

High Performance Leadership Event

**SERVE**

Competent Leader  Club Officer  District Officer

**MY GOAL:** *I will achieve my DTM award by: \_\_\_\_\_, 20\_\_\_\_.*

**My Name:**

**My Club Name/Number:**

*Compliments of Pamela McCown, DTM / Candidate for International Director / [www.pamelamccown.com](http://www.pamelamccown.com)*