

Features | Benefits | Values Chart

Toastmasters Feature	Benefits "It Will"	Value "Which Means"
Workshop-based communication skills training	Improved communication skills	Better teamwork Improved morale Increased productivity
Company sponsored training program	Overcome anxiety & fear of public speaking	Self confidence Career advancement
Weekly meetings	Continuous reinforcement of lessons learned	Skills learned are used and retained
Opportunity for leadership roles	Improved leadership/supervisory/management skills	Improved management Increased productivity
Low cost/very economical	Everyone can benefit from the program	Great Return on Investment
Mutually supportive training environment	Enhances teamwork and morale	Decreased turnover Improved customer service
Prepared speeches	How to structure presentations for maximum effectiveness	Effective meetings Better communication with customers
Table topics	Teaches how to think fast and react to crises	Instills confidence and poise under pressure
Constructive evaluations	Improves ability to coach and help teammates	Smoother team functioning Better performance
A key benefit for all employees	Enhance your job satisfaction and career	Career enhancement
Meetings are kept lively and fun	Improves enjoyment of your job	People having fun will perform better
Opportunity to meet fellow employees from other areas of the company	Enhances diversity and teamwork	Improved productivity
Work at your own pace	Flexible enough to adapt to employee/company schedule	No disruption or loss of productivity
Training on how to properly conduct a meeting	Improves quality and results of meetings	Increased productivity and morale
Active participation in the training	Learn by doing with help from fellow employees	Teamwork, morale and productivity
Leadership development programs	Directly improve leadership skills	Reduce "churn" and better managers